

November 11, 2024

## Joyson Safety Systems Announces New Leadership Appointments

---

**Auburn Hills, MI** – Joyson Safety Systems is pleased to announce the appointment of Mr. Jinhui (Philip) Shan as the official Chief Executive Officer (CEO) and Mr. Wei Chen as the Chairman of the Board of Directors, effective immediately.

Mr. Jinhui (Philip) Shan's appointment as CEO follows a comprehensive assessment of his exceptional performance and leadership over the past year. Mr. Shan has demonstrated a proven track record in driving growth, fostering innovation, improving operational performance, and building high-performing teams in a multicultural environment. His leadership has been pivotal in steering the company towards achieving its strategic goals.

Mr. Wei Chen has been appointed as the Chairman of the Board of Directors, succeeding Mr. Jianfeng Wang. Mr. Chen previously served as the Executive Chairman of the Board, where he played a crucial role in supporting and mentoring the CEO and senior executives. He has been instrumental in the development and implementation of the company's long-term strategic plans, ensuring they align with the company's mission and vision.

---

### About Joyson Safety Systems

Joyson Safety Systems is a global leader in mobility safety providing safety-critical components, systems and technologies to automotive and non-automotive markets. Joyson Safety Systems is headquartered in Auburn Hills, Michigan, USA, with a global network of more than 43,800 employees in 25 countries. It is a subsidiary of Ningbo Joyson Electronic Corp. (SHA: 600699, "Joyson Electronics").

---

### Media Contacts

#### **JOYSON SAFETY SYSTEMS:**

Bryan Johnson  
Director, Global Communications  
Joyson Safety Systems  
+1 248 766-9028  
[bryan.johnson@joysonsafety.com](mailto:bryan.johnson@joysonsafety.com)

---